

INDEPENDENCE CITY COMMISSION

SPECIAL SESSION AGENDA

May 18, 2022

9:00 AM

Civic Center Memorial Hall

To participate by conference call:
1 785-289-4727 Conference ID: 592 706 042#

The Independence City Commission will meet in a Special Session on **Wednesday, May 18, 2022, in the Civic Center Memorial Hall.**

The Agenda shall be as follows:

- I. SPECIAL SESSION
 - A. Call to Order
- II. ITEMS FOR DISCUSSION
 - A. Budget worksession.
- III. ITEMS FOR COMMISSION ACTION
 - A. Consider authorizing city staff to apply for a COPS Hiring grant.
- IV. ADJOURNMENT



**REQUEST FOR COMMISSION ACTION
CITY OF INDEPENDENCE
May 18, 2022**

Department Police

Director Approval Jerry Harrison

AGENDA ITEM Consider authorizing city staff to apply for a COPS Hiring grant.

SUMMARY RECOMMENDATION Police department staff recommend the Commission approve pursuing a police officer hiring grant for two additional officers for a four-year commitment.

BACKGROUND IPD is authorized enough personnel to staff three officers per shift when fully staffed. Due to sick leave, vacation, court, and training, we usually only field two officers per shift. Due to call volume and criminal activity, we need additional personnel to allow for crime preventive efforts and improving our partnership with the community. IPD is proposing a community oriented policing program in which IPD partners with code enforcement to determine where police are most needed to prevent crime in our community. This grant will allow personnel to have the discretionary time needed to be more proactive in preventing crime. The grant requires the city to pay 25% of the actual cost per officer, including fringe. The grant will pay the other 75% of actual cost for the first three years and then the city will be required to budget the full cost of each grant funded position for a fourth year. The cost estimate displayed in the attachment assumes a 2% cost of living increase annually.

FINANCIAL INFORMATION Total three year grant funding for one position \$146,954.06, two positions \$293,908.11
Total three year city match for one position \$ 48,984.69 two positions \$ 97,969.37
Total four year commitment for the City (1) \$116,607.40 two positions \$233,214.80

SUGGESTED MOTION I move to authorize the Independence Police Department to apply for a COPS Hiring Grant for _____(one or two officers)_____.

SUPPORTING DOCUMENTS

1. Cops Grant Costs

PO 1	Base Pay	Total W/ Fringe	FED Portion	City Match		Total	Fed	City Match
YR 1	\$ 37,521.00	\$ 64,176.25	\$ 48,132.19	\$ 16,044.06	2 positions	\$ 128,352.50	\$ 96,264.38	\$ 32,088.13
YR 2	\$ 38,271.42	\$ 65,112.71	\$ 48,834.53	\$ 16,278.18		\$ 130,225.42	\$ 97,669.07	\$ 32,556.36
YR 3	\$ 39,036.85	\$ 66,649.78	\$ 49,987.34	\$ 16,662.45		\$ 133,299.56	\$ 99,974.67	\$ 33,324.89
Total		\$ 195,938.74	\$ 146,954.06	\$ 48,984.69		\$ 391,877.49	\$ 293,908.11	\$ 97,969.37
YR 4	\$ 39,817.59	\$ 67,622.71	\$ -	\$ 67,622.71		\$ 135,245.43		\$ 135,245.43
Total			City Total 1 officer	\$ 116,607.40			City 4 yr total (2 officers)	\$ 233,214.30